



OAR of Fairfax County, Inc.

Opportunities, Alternatives, & Resources

"Rebuilding Lives and Breaking the Cycle of Crime" Since 1971

2004 Annual Report

July 1, 2003 through June 30, 2004

Message from the Board President

Dear Friend of OAR of Fairfax County,

I am happy to share OAR's Fiscal Year 2004 Annual Report with you. This past fiscal year has been especially rewarding as new programs gained significant momentum and our financial position has strengthened. None of this would be possible without the dedication of our talented staff, our tireless volunteers, and our generous donors.

Some of the achievements from this year's report include:

- Improved success rates in such programs as Violence Intervention (80%) and having surpassed program goals for counseling, case management, and direct assistance, up 21% and 33% respectively
- Increased in-kind donations by 25 %
- Continued funding from such sources as the Meyer, Freddie Mac and Apex Foundations, Fairfax County Government, and the United Way
- Over \$700,000 in cost avoidance savings to taxpayers due to our services.

In addition, OAR's reputation in Virginia was further enhanced when our Executive Director was asked to serve on the Governor's Prisoner Reentry Workgroup. Ms. Taylor also accompanied a delegation from the Community Criminal Justice Board to visit the innovative Delancey Street Project in San Francisco, which is run by ex-offenders and offers training, education, and housing to former inmates.

As the fiscal year drew to a close, more opportunities appeared on the horizon for OAR. I look forward to reporting on these dynamic developments over the coming year. Meanwhile, I urge you to be part of OAR's exciting future as the leader and pacesetter in restorative justice in Northern Virginia and, I believe, the country. Please continue to support our work and to encourage others to join us as we accomplish our mission of *"rebuilding lives and breaking the cycle of crime."*

Sincerely,
Christopher C. Connolly
President of the Board of Directors

Mission Statement and Accomplishments

The Mission of OAR of Fairfax County, Inc. is to rebuild lives and break the cycle of crime with opportunities, alternatives, and resources for offenders and their families to create a safer community.

FUNDING

- Fairfax County Consolidated Community Funding Pool
- Virginia Department of Corrections
- Virginia Department of Criminal Justice Services
- United Way Community Services Fund
- Meyer Foundation
- Freddie Mac Foundation
- National Institute on Drug Abuse via George Mason University
- The Apex Foundation
- Virginia Fatherhood Campaign
- U.S. Department of Health and Human Services (CHAMPS)

IN-KIND CONTRIBUTIONS

The total of in-kind contributions for FY 2004 was \$165,775, a 25% increase from last year. Contributions included office space, utilities, equipment, supplies, services and cell phone donations.

SAVINGS TO TAXPAYERS

- OAR saved taxpayers more than \$700,000 by providing Alternative Sentencing Programs in FY 2004.
- 182 clients were provided emergency assistance which prevented homelessness or use of a public shelter at taxpayer expense

SERVICES PROVIDED

- Employment and Life Skills Classes: 1,231 offenders attended classes
Results: 73% improved their skills scores
- Job Referrals and Employment Counseling: 362 ex-offenders served.
Results: 61% found employment or enrolled in training

Mission Statement and Accomplishments

SERVICES PROVIDED (CONTINUED)

- One-to-One Mentoring: 79 inmates assisted.
Results: 67% demonstrated improved decision making and goals setting skills
- Individual Counseling and Case Management
Results: OAR exceeded its goal by 21%; 362 offenders and their families were served
- Programs for Children: The “Stories for Children” project which keeps incarcerated parents in touch with their children through taped stories is in its second year.
Results: More than 30 children and their parents have maintained family ties
- Violence Intervention: 89 individuals (1093 service units) participated
Results: 80% successfully completed the course; a 16% increase in the success rate from last year
- Special Intervention: 96 offenders returning from State Prisons provided intensive case management
Results: 92% success rate
- Direct Financial Assistance
Results: OAR exceeded its goal by 33%, by providing transportation, job training and medical care to 533 persons;
- Information and Referral: 3,175 persons were helped in the jail lobby, at the OAR office, by telephone, or via the internet and/or e-mail
- Volunteers: 88 volunteers were given training and supervision
Results: Volunteers provided 4,742 hours of service to OAR and the community with a monetary value of \$89,766.

OAR Contributors Fiscal Year 2004

We warmly thank our contributors for their continued generosity during Fiscal Year 2004. Their concern for our mission and our clients makes all that we do possible. (If anyone has been mistakenly left off this list or a name has been misspelled, please accept our apologies.)

Anonymous
Stuart Beal
Charles Brewer
Mary M. Brockway
John Canova
Walter Diewald
Henley Gabeau
Sheila Gorg
Susan Guadagnoli
Linda Gumenick
Authur Haas
Janet Hays
Sonia Hirshfeld
Al Hotvedt
Barbara Jamborsky

Jeffrey Lybrand
Fred Massey
Lori Neuman
Linda Ragsdale
Rosemarie Sandweg
Carrie Sauer
Stephanie Shipp
Marilyn Silvey
Franklin Standifer
Billie Sue Stein
Carla Taylor
R.L. Taylor
Janeth Welch
Maryanne Yergovich



Apex Foundation
The Freddie Mac Matching Grant Program
The Freddie Mac Foundation
Messiah Methodist Church
Langley Hill Friends Meeting
Providence Presbyterian Church
St. Aidan's Episcopal Church
St. Mary's Church
The Wireless Foundation

OAR Volunteers Fiscal Year 2004

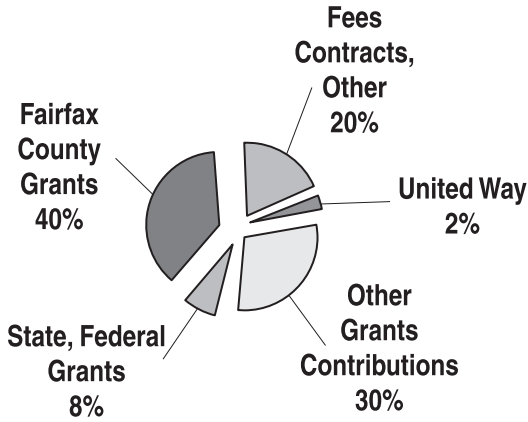
To accomplish its mission, OAR relies on its talented and dedicated volunteers. OAR is especially grateful to the caring citizens listed below who have contributed their time and talent toward rebuilding lives and breaking the cycle of crime during Fiscal Year 2004. (If anyone has been mistakenly left off this list or a name has been misspelled, please accept our apologies.)

Georg Abdel Nour	Claudine Haddad	Herma Perkins-Sutherland
Eileen Ahlin	Frances Hart	Lara Pierce
Sabonn Anderson	Bill Heinz	Lauren Porter
Sharon Andrews	Mary Hermes	Shireda Prince
Ibrahim Barsoum	Robyn Herrick	Doreen Provost
Stuart Beal	Bob Hoffmann	Linda Ragsdale
John Beerman	Kevin Hunt	Richard Raines
John Bevis	Ayanna Johnson	Agnes Rassam
Roxanne Boggiano	Jeffrey Karatz	Ajay Rastogi
Charles Brewer	Jack Keller	Melanie Robbins
Helen Brewer	Ava Kelly	William Roche
Maury Brown	Jim Kennedy	Cecelia Rodgers
John Canova	Jongsup Kim	Linda Rule
Monica Carra	Kirstin King	Susan Saucedo
June Chalou	Zeno Lantos	David Scarr
James Clause	Michael Malovic	Susan Shearhouse
Chris Connolly	Barbara McCann	Ian Siu
Bridget Cooper	Phenes McMillian	Charles Smith IV
Gary Cornelius	Maria Michlik	Martha Solares
David Cowdrill	George Mills	Don Swift
Pamela Deaner	Charles Mitchell, Sr.	Adrienne Tucker
Mary Diedrich	Mindy More	Lisa Vigil
Jacklin Dustin	Rena Mosier	Diedra Walker-Quarterman
La Chelle Farmer	Thomas O'Brien	Jim Whitley
Hollie Farrish	Randy Pepin	Charles Wight
Donna Fortney	Alane A. Peragallo	Mary Yergovich
Marie Fredenburg	Ben Perchik	

Financial Statement Fiscal Year 2004

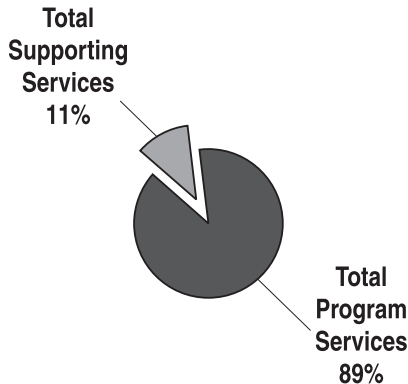
INCOME

Fairfax County Grants	\$ 539, 110
Other Grants & Contributions	\$ 405,048
Fees, Contracts, Other	\$ 92,042
State & Federal Grants	\$ 110,726
United Way	\$ 30,265



EXPENSES

Total Program Services	\$ 1,060,134
Total Supporting Services	\$ 128,259



Board of Directors & Staff

Board of Directors

Chris Connolly, President
John W. Bevis, Vice President
Don Swift, Secretary
Alane Peragallo, Treasurer
Roxanne Boggiano
John Canova
Tom O'Brien
Shireda Prince
Carla Taylor
Major James Whitley

OAR Staff

Carla Taylor, Executive Director

Jim Alvarenga	Angelica Jimenez
Kim Boak	Sharon McCraw
Nicole Buckles	Lois Mitchell
Yvonne Beaufford	Derwin Overton
Brandon Cosby	Janett Robey
Vu Deo	Ellen Soroka
Frances Furman	Lisa Tate
Courtney Jeffries	Toya Taylor
	Heather Venner

OAR of Fairfax County, Inc.
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Fairfax, VA 22030
703-246-3303
United Way/CFC #8285
www.oarfairfax.org

Statement of Tax Exempt Status

OAR of Fairfax County, Inc. has tax exempt status under the Internal Revenue Code as described in Section 501(c)(3). OAR's financial statements were audited by Rogers and Company PLLC. OAR's audited financial statement is available on request from the Virginia Department of Agriculture and Consumer Services or directly from OAR of Fairfax, Inc.

A Summary of OAR Programs & Services

- **Alternative Sentencing and Court Programs:** OAR screens first-time and misdemeanor offenders for eligibility for community service as an alternative to incarceration. Annually this program saves taxpayers hundreds of thousands of dollars and generates thousands of service hours to non-profit organizations and government agencies.
- **Education and Training:** OAR volunteers and staff provide skills classes at the Fairfax County Adult Detention Center, Pre-Release Center, Alexandria Probation and Parole Day Reporting Program, and the Loudoun County Work Release Center.
- **Impact of Crime:** This unique restorative justice program is a carefully guided, sequential learning experience for inmates at the Fairfax Adult Detention Center. Inmates have the opportunity to hear from victims about how crime has affected them. The goal is to enable participants to take responsibility for their crimes and find a means for restoring the harm they have caused.
- **Transitional and Family Services:** Offered to ex-offenders and their families, TFS provides post-release planning, emergency help, family support groups, employment readiness, job referrals, self-sufficiency case management, and parenting/responsible fatherhood classes. Support services and programs for children are also available.
- **Violence Intervention:** An 18-week state certified educational and experiential intervention program to help individuals charged with domestic violence adopt more constructive, healthier approaches to relationships and improved self-regulating skills.

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A Summary of OAR Programs & Services (continued)

- **VASAVOR:** Offers high-risk offenders wrap-around services through multidisciplinary teams. OAR partners with the Department of Corrections, Probation and Parole, the Community Services Board, and the Workforce Investment Board. Through supervision, treatment, and supportive services VASAVOR seeks to reduce the likelihood of recidivism.
- **Mentoring:** Trained and supervised volunteers provide one-to-one mentoring for incarcerated men and women to provide supportive listening, guidance in decision-making, and goal-setting for reentry into the community.
- **Youth Diversion Programs:** A variety of programs are offered to at-risk youth to divert them from criminal behavior.
- **Volunteers:** Each year hundreds of OAR volunteers serve our community. These dedicated and highly trained citizens help implement and sustain OAR programs and serve on the Board of Directors. As representatives of the community they are vocal advocates for OAR's mission.

